

Rutgers, The State University
Division of Payroll Services

2020 Pay Stub Tax Abbreviations with Percentages/Limits

<u>PEOPLESOFT TAX DESCRIPTION ON PAY STUB</u>	<u>Long Description</u>	<u>2020 Tax Rate</u>	<u>2020 Taxable Wage Base</u>	<u>2020 Tax Max</u>
<u>FEDERAL TAXES</u>				
Fed Withholding	Federal Tax Withholding	based on chart	n/a	n/a
Fed OASDI/EE	FICA or Old-Age, Survivors, and Disability Insurance	6.20%	\$137,700	\$8,537.40
Fed MED/EE	Medicare	1.45%	n/a	n/a
Addtl Medicare	Medicare wages > 200k	0.9%	n/a	n/a
<u>STATE TAXES</u>				
NJ Withholding	NJ State Tax Withholding	based on chart	n/a	n/a
PA Withholding	PA State Tax Withholding	3.07%	n/a	n/a
DC Withholding	DC State Tax Withholding	based on chart	n/a	n/a
NJ Unempl EE	NJ Unemployment Insurance	0.3825%	\$35,300	\$135.02
NJ SWAF	NJ Supplemental Workforce Assessment Fund	0.0175%	\$35,300	\$6.18
NJ WDPF	NJ Workforce Development Partnership Fund	0.0250%	\$35,300	\$8.83
NJ OASDI/EE	NJ Disability Insurance	0.2600%	\$134,900	\$350.74
FLI/EE	NJ Family Leave Insurance	0.16%	\$134,900	\$215.84