

**Rutgers, The State University  
Division of Payroll Services**

**Translation Chart for Employee Tax Withholdings for 2017**

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<u>PEOPLESOFT TAX DESCRIPTION ON PAY STUB</u>	<u>Long Description</u>	<u>2017 Tax Rate</u>	<u>2017 Taxable Wage Base</u>	<u>2017 Tax Max</u>
<b>FEDERAL TAXES</b>				
<b>Fed Withholding</b>	Federal Tax Withholding	based on chart	n/a	n/a
<b>Fed OASDI/EE</b>	FICA or Old-Age, Survivors, and Disability Insurance	<b>6.20%</b>	\$127,200	\$7,886.40
<b>Fed MED/EE</b>	Medicare	<b>1.45%</b>	n/a	n/a
<b>Addtl Medicare</b>	Medicare wages > 200k	<b>.9%</b>	n/a	n/a
<b>STATE TAXES</b>				
<b>NJ (or PA) Withholding</b>	NJ or PA State Tax Withholding	based on chart	n/a	n/a
<b>NJ Unempl EE</b>	NJ Unemployment Insurance	<b>0.3825%</b>	\$33,500	\$128.14
<b>NJ SWAF</b>	NJ Supplemental Workforce Assessment Fund	<b>0.0175%</b>	\$33,500	\$5.87
<b>NJ WDPF</b>	NJ Workforce Development Partnership Fund	<b>0.0250%</b>	\$33,500	\$8.38
<b>NJ OASDI/EE</b>	NJ Disability Insurance	<b>0.2400%</b>	\$33,500	\$80.40
<b>FLI/EE</b>	NJ Family Leave Insurance	<b>0.1000%</b>	\$33,500	\$33.50